## STATE BOARD OF MEDIATION STATE OF MISSOURI

| SMITHVILLE AREA FIRE FIGHTERS, LOCAL 4945, | )                          |     |
|--|----------------------------|-----|
| Petitioner,                                | )                          |     |
| V.   | ) Public Case No. R 2016-0 | 033 |
| SMITHVILLE AREA FIRE PROTECTION DISTRICT,  | )                          |     |
| Respondent.                                | )                          |     |

## CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Acting Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:

IT IS HEREBY CERTIFIED that SMITHVILLE AREA FIRE FIGHTERS, LOCAL 4945 has been designated and selected by a majority of the employees of the Respondent SMITHVILLE AREA FIRE PROTECTION DISTRICT, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, SMITHVILLE AREA FIRE FIGHTERS, LOCAL 4945, is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All Non-Exempt line personnel including Fire Fighters and Captains

Signed this 21<sup>ST</sup> day of November 2017.

STATE BOARD OF MEDIATION

Todd Smith Acting Chairman